

Who We Are

Churches Learning Change (CLC) is a movement across North America with a vision of personal and congregational transformation that will lead to a life lived on mission with God. We believe that in a rapidly changing world effective leaders are Adaptive Leaders, willing to take on new learning and challenges.

CLC believes in the value of learning together, over time, in and out of context.

We are pastors and congregations journeying together. CLC engages a set of five values and a series of skill sets that together provide a tool box that are adapted by leaders to specific congregations and individual lives.

Contextualization and experimentation are highly valued.

Our goal is transformation that leads to faithful and fruitful missional living; both for individuals and for congregations. CLC believes that God is already at work in the world, our call then is to join with God to restore and make whole.



CLC

churcheslearningchange.com

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A JOURNEY OF PERSONAL AND CONGREGATIONAL TRANSFORMATION

For Faithful and Fruitful
Missional Living



INTEGRITY

We join our word to God's word in the work of restoring all things to their intended wholeness.



AUTHENTICITY

When we are able to fully tell the truth about our lives to God and others, we are increasingly open to transformation.



COURAGE

Getting or staying in action as wholehearted children of God, regardless of fear, anxiety, shame, and real or imagined consequences.



LOVE

The ability to remain connected to one another and yet stay fully defined within ourselves.



CURIOSITY

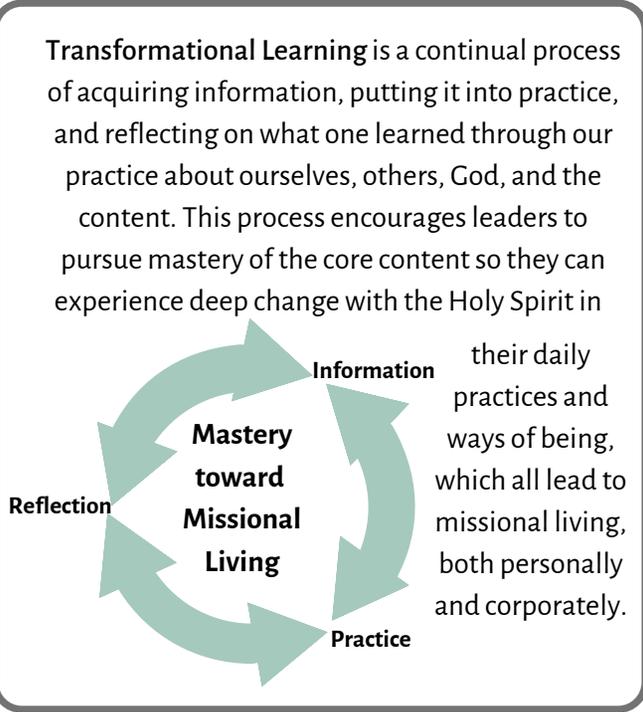
Adaptive leaders learn to ask good questions, listen deeply, hold ideas in space, engage in experimentation, and dream imaginatively. Curiosity opens us to what God is doing.

CORE VALUES



CRUCIAL CONVERSATIONS

The ability to remain defined and connected in conversations where stakes are high, emotions run hot, and opinions vary. It is a vital tool for congregational transformation.



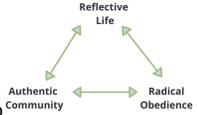
Missional Living

is characterized by crossing boundaries, discerning God's initiatives, treating your neighbor as subject, forming missional communities, and developing these practices as a way of life.

SKILL SETS

MENTAL MODEL OF DISCIPLESHIP

Ongoing, dynamic relationship between Radical Obedience, Authentic Community, and Reflective Living where each piece interacts with and supports the others to help bring transformation in the life of the disciple.



LIVING SYSTEMS

When we grow in the ability to think Systems, we are able to remain more effectively calm, sense our anxiety and manage it, as well as remaining both defined and connected to the systems to which we belong.



GENERATING AND SUSTAINING CREATIVE TENSION

Creative tension is the energy created when we have a clear, share, and compelling vision of both our current reality and God's emerging future. The gap between these visions creates the energy necessary for transformation.



CONGREGATION AS A SYSTEM

Seeing the congregation as a system moves us away from cause-and-effect thinking and allows for a better understanding of the long-standing patterns, habits, and pressures to remain the same that many congregations face.



HIGHLY EFFECTIVE TEAMS

Teams are necessary to take on the work of adaptive leadership in moving towards God's emerging future. Highly effective teams form around a specific vision, goal, and approach; they set metrics to measure progress and hold one another mutually accountable for their work.

